2006

# IDAHO CREDIT FOR QUALIFYING NEW EMPLOYEES



		Month	Day	Year			Month	Day	Ye	ear		
For	calendar year 2006, or fiscal year beginning		1	06		ending	1					
								cial Secu	rity Number or EIN			
DΛ	PART I. QUALIFYING FOR THE CREDIT											
FART I. QUALIFIING FOR THE GREDIT												
1.	A \$500 credit per new employee is allowed if	you m	eet the d	efinitior	of	a revenue	-producir	ng ent	erprise	э.		
	A \$1,000 credit per new employee is allowed								-			
	a. Received an annual average hourly wage of	-	-	-								
	b. Was eligible to receive employer provided co				ent o	r health pl	an.					
PA	PART II. CREDIT AVAILABLE SUBJECT TO LIMITATION											
1	The average number of qualifying employees	durina	the tay v	oar .					1			
	The average number of qualifying employees								////			
۷.	preceding tax years	_			2							
2	The average number of qualifying employees	during	tho						-(///			
٥.					3							
1	preceding tax year				_	io io tho r	umbor o	£	_////	//////////////////////////////////////		
4.	Subtract the greater of line 2 or 3 from line 1 and life in a new employees. The amount must				€. II	ils is the r	iumber o					
	qualifying new employees. The amount must	equal	or excee	J OHE.					4			
5.	Number of qualifying new employees listed	on line	4 who n	neet								
٠.	the criteria for the \$500 credit.	011 11110										
	If you do not qualify as a revenue-producing e	ontornri	00									
	enter 0 on line 5.				_							
6					5							
о.	Number of qualifying new employees listed	on line	4 wno n	1eet								
	the criteria for the \$1,000 credit.											
	If the new employees listed on line 4 do not r	neet the	e criteria									
	discussed in Part 1, line 2, enter 0 on line 6.				6							
	\$500 CREDIT											
7.	Multiply the number on line 5 by \$500								7			
	\$1,000 CREDIT								-			
8.	Multiply the number on line 6 by \$1,000								8			
9.	Add line 7 and line 8.								9			
	Enter the net income of the trade or business								////			
	employment occurred.				10							
	cinployment occurred.				10							
11	Multiply the number on line 10 by .0325				11							
	Enter the smaller of lines 9 and 11. This is yo				11				_////			
12.			rcredit						40			
	for qualifying new employees earned this year	II.							12			
40	Fortunation was a through about of an difference	. 0	4:		- :		44		4.0			
13.	Enter the pass-through share of credit from a	n S coi	poration	partne	rsni	p, estate,	or trust.	•••••	13			
	0 1 1116 1116											
14.	Carryover from prior years' credit for qualifying	g new e	employee	es					14			
15.	Credit available prior to distributions. Add line	es 12 tl	nrough 1	4					15			
16.	Credit distributed to partners, shareholders,	or bene	eficiaries						16			
17.	Total credit available subject to limitation.											
	Subtract line 16 from line 15. Carry to PART II	I, line 2	3.						17			

_P/	ART III. CREDIT LIMITATIONS						
1	Enter the Idaho income tax from your tax return.	1					
2	. Enter your credit for tax paid to other states.	2					
3	. Subtract line 2 from line 1.	3					
4	. Enter 50% of line 3	4					
5	. Enter your credit for contributions to Idaho educational entities.	5					
	The credit is limited to the smallest of 50% of the contribution and:						
	corporations: \$1,000 or 10% of the tax on line 1;						
	taxpayers other than corporations: \$100 (\$200 if filing a joint return) or 20% of the tax on line 1.						
6	a. If line 5 is less than line 4, enter the amount from line 5.						
	b. If line 5 is equal to or larger than line 4, enter the amount from line 4.						
	This is your allowable credit for contributions to Idaho educational entities.	6					
7	Enter your investment tax credit from Form 49, Part I, line 8.	7					
8	Add lines 6 and 7.	8					
9	a. If line 8 is smaller than line 4, enter the amount from line 7.						
	b. If line 8 is equal to or larger than line 4, subtract line 6 from line 4.						
	This is your allowable investment tax credit.						
	Enter this amount on Form 44, Part I, line 1.	9					
10	Add lines 6 and 9.	10					
	Enter your credit for contributions to Idaho youth and rehabilitation facilities.	11					
	The credit is limited to the smallest of 50% of the contribution and:						
	corporations: \$500 or 10% of the tax on line 1;						
	taxpayers other than corporations: \$100 (\$200 if filing a joint return) or 20% of the tax on line 1.						
12	Add lines 10 and 11.	12					
	a. If line 12 is smaller than line 4, enter the amount from line 11.	·-					
	b. If line 12 is equal to or larger than line 4, subtract line 10 from line 4.						
	This is your allowable credit for contributions to Idaho youth and rehabilitation facilities	13					
14	Add lines 10 and 13.	14					
	Enter your credit for production equipment using postconsumer waste, but no more than \$30,000	15					
	Add lines 14 and 15	16					
	a. If line 16 is smaller than line 4, enter the amount from line 15.						
	b. If line 16 is equal to or larger than line 4, subtract line 14 from line 4.						
	This is your allowable credit for production equipment using postconsumer waste.						
	Enter this amount on Form 44, Part I, line 2.	17					
18	Add lines 14 and 17.	18					
	Enter your promoter sponsored event credit.						
	Add lines 18 and 19	20					
	a. If line 20 is smaller than line 3, enter the amount from line 19.						
	b. If line 20 is equal to or larger than line 3, subtract line 18 from line 3.						
	This is your allowable promoter sponsored event credit.						
	Enter this amount on Form 44, Part I, line 3.	21					
22	Add lines 18 and 21.	22					
	Enter your credit for qualifying new employees from PART II, line 17 23						
	Tax available after all credits. Subtract line 22 from line 3						
	. 50% of tax limitation. Subtract line 18 from line 4						
	Enter the smallest amount from lines 23, 24 and 25.						
	This is your allowable credit for qualifying new employees.						
	Enter this amount on Form 44, Part I, line 4.	26					
CF	REDIT CARRYOVER						
27. Credit carryover to future years. Subtract line 26 from line 23.							
	Enter the amount here and on Form 44, Part I, line 4.	27					
		1 1					

# Instructions for Idaho Form 55

# **GENERAL INSTRUCTIONS**

Form 55 is used to calculate the Idaho credit for qualifying new employees earned or allowed. Each member of a unitary group that earns or is allowed the credit must complete a separate Form 55.

You may be able to earn either a \$1,000 credit or a \$500 credit for a qualifying new employee. You can't earn both credits for the same employee. The applicable credit rate depends on whether the new employee meets certain wage and benefit criteria. If the new employee doesn't meet the criteria for either credit rate, you won't be able to claim the credit for that new employee.

If you are eligible for the Idaho corporate headquarters or small employer new jobs tax credits calculated on Forms 82 and 85, you can't claim a credit on this form for the same employees.

# **Qualifying New Employee**

"New employee" means a person who is subject to Idaho income tax withholding and covered for unemployment purposes under Idaho Code. The employee must work in your trade or business at least 20 hours per week and a minimum of nine months during the tax year for which you are claiming the credit to qualify.

# \$1,000 Credit

To qualify for the \$1,000 credit, the new employee must meet both of the following criteria:

- He must have received annual earnings at an average rate of \$15.50 or more per hour worked; and
- He must have been eligible to receive employer provided coverage under an accident or health plan described in Section 105, Internal Revenue Code (IRC).

To earn the \$1,000 credit your business doesn't have to be a revenue-producing enterprise.

# \$500 Credit

If the new employee doesn't qualify for the \$1,000 credit, you may be able to claim the \$500 credit. To qualify for the \$500 credit, the employee must have worked for you in a "revenue-producing enterprise." A "revenue-producing enterprise" means an Idaho business that begins with a natural resource and produces, assembles, fabricates, manufactures, or processes a value-added product. Businesses involving wholesale or retail sales, professional, managerial, repairs or services generally don't qualify. Idaho businesses that consume a natural resource in a process, but don't add value to the natural resource, don't qualify.

# **Calculating the Credit**

The Employer Quarterly Unemployment Insurance Tax Reports and the Unemployment Insurance Wage Reports filed with the Idaho Department of Commerce and Labor are the basis for computing the number of employees. However, only those employees who meet the definition of "new employee" can be included when computing the credit for qualifying new employees. You must keep records to support the computation.

The number of qualifying new employees is the excess of the average number of qualifying employees during the tax year over the greater of the average number of qualifying employees during the three preceding tax years or the average number of qualifying employees during the preceding tax year. The number of qualifying new employees must be rounded to the nearest whole number.

#### **Credit Limitations**

The total credit allowed can't exceed 3.25% of the net income of your trade or business in Idaho. If you earn or claim the credit for qualifying new employees, this credit and all other income tax credits except for the credit for tax paid to other states are limited to 50% of the tax after deducting the credit for tax paid to other states. The promoter sponsored event credit isn't subject to this limitation.

#### **Carryover Periods**

The credit carryover is limited to three tax years. If the number of qualifying employees decreases during the carryover period, you must recompute the credit based on the reduced number of qualifying employees to determine the correct amount of carryover.

# SPECIFIC INSTRUCTIONS

Instructions are for lines not fully explained on the form.

#### PART II. CREDIT AVAILABLE SUBJECT TO LIMITATION

- **Line 1.** Determine the average number of qualifying employees during the tax year by adding the number of qualifying employees reported for each month on your Idaho Employer Quarterly Unemployment Reports and dividing that sum by the number of months of operation during the tax year.
- **Line 2.** Determine the average number of qualifying employees during the three preceding tax years by dividing the total of the average number of qualifying employees reported on your Idaho Employer Quarterly Unemployment Reports for each preceding year by 3. If the business was in operation for less than three tax years, use the number of tax years in operation.
- **Line 3.** Determine the average number of qualifying employees during the preceding tax year by adding the number of qualifying employees reported for each month on your Idaho Employer Quarterly Unemployment Reports and dividing that sum by the number of months of operation during the preceding tax year.
- **Line 4.** No credit is allowed unless the number on this line equals or exceeds one. If it is more than one, round the number down to the nearest whole number.
- **Line 5.** If your trade or business in which the new employees work doesn't qualify as a revenue-producing enterprise, you can't claim the \$500 on any new employees. Enter zero on line 5.

If your trade or business qualifies as a revenue-producing enterprise, determine the number of new employees listed on line 4 who don't qualify for the \$1,000 credit and enter that number on line 5.

- Line 6. Determine the number of new employees listed on line 4 who meet the qualifications for the \$1,000 credit. The employee must have an annual average hourly wage rate of at least \$15.50 and have been eligible to receive employer provided coverage under an accident or health plan. Enter the result on line 6.
- **Line 10.** The credit is limited to 3.25% of the net income of your trade or business in which the new employment occurred. Enter on line 10 the amount of net income from the proprietorship, farm, partnership, fiduciary or corporation income tax return that is from Idaho activities.

**Line 16.** For S corporations, partnerships, estates or trusts, enter the credit passing through to the shareholders, partners, members or beneficiaries. Idaho tax credits must pass through to the shareholders, partners, members or beneficiaries the same way income or loss passes through.

#### PART III. CREDIT LIMITATIONS

If you earned the Idaho credit for qualifying new employees, complete Part III to determine the limitation on the credit for qualifying new employees and all other nonrefundable credits.

The following credits must be applied to the tax before the credit for qualifying new employees:

- 1. Credit for tax paid to other states:
- 2. Credit for contributions to Idaho educational institutions;
- 3. Investment tax credit;
- 4. Credit for contributions to Idaho youth facilities, rehabilitation facilities and nonprofit substance abuse centers;
- Credit for equipment using postconsumer waste or postindustrial waste;
- 6. Promoter sponsored event credit.

These credits must be applied to the tax before the credit for qualifying new employees. Refer to instructions for the appropriate income tax return to compute the credits.

- **Line 1.** Enter the Idaho income tax from the appropriate income tax return. The Idaho income tax is the computed tax before adding the Permanent Building Fund Tax or any other taxes or subtracting any credits.
- **Line 2.** Enter the amount of credit for tax paid to other states. This credit is available only to individuals, estates and trusts.
- **Line 5.** Enter the amount of credit for contributions to Idaho educational entities. This credit is limited as indicated on the form.
- **Line 6.** Follow the instructions on line 6a or 6b, whichever is applicable. This is the amount of credit for contributions to Idaho educational entities you may claim. Enter this amount on the appropriate line of your Idaho income tax return.

If line 5 is equal to or larger than line 4, you can't claim the credit for qualifying new employees this year. The full amount of earned Idaho credit for qualifying new employees may be available to be carried forward to the succeeding tax year. Don't complete the rest of this form.

- **Line 7.** Enter the amount of your investment tax credit allowed from Form 49, Part I, line 8.
- **Line 9.** Follow the instructions on line 9a or 9b, whichever is applicable. This is the amount of investment tax credit you may claim. Enter this amount on Form 44, Part I, line 1, in the Credit Allowed column.

If line 8 is equal to or larger than line 4, you can't claim the credit for qualifying new employees this year. The full amount of earned Idaho credit for qualifying new employees may be

available to be carried forward to the succeeding tax year. Don't complete the rest of this form.

- **Line 11.** Enter the amount of your credit for contributions to Idaho youth and rehabilitation facilities and nonprofit substance abuse centers. This credit is limited as indicated on the form.
- **Line 13.** Follow the instructions on line 13a or 13b, whichever is applicable. This is the amount of credit for contributions to Idaho youth and rehabilitation facilities and nonprofit substance abuse centers you may claim. Enter this amount on the appropriate line of your Idaho income tax return.

If line 12 is equal to or larger than line 4, you can't claim the credit for qualifying new employees this year. The full amount of earned Idaho credit for qualifying new employees may be available to be carried forward to the succeeding tax year. Don't complete the rest of this form.

- **Line 15.** Enter the amount of your credit for production equipment using postconsumer waste, but no more than \$30,000.
- **Line 17.** Follow the instructions on line 17a or 17b, whichever is applicable. This is the amount of credit for production equipment using postconsumer waste you may claim. Enter this amount on Form 44, Part I, line 2, in the Credit Allowed column.

If line 16 is equal to or larger than line 4, you can't claim the credit for qualifying new employees this year. The full amount of earned Idaho credit for qualifying new employees may be available to be carried forward to the succeeding tax year. The unclaimed portion of the credit for production equipment using postconsumer waste may be eligible for carry forward to next year. Don't complete the rest of this form.

- Line 19. Enter the amount of your promoter sponsored event credit. This credit is \$1 for each temporary permit issued during the tax year to participants of a promoter sponsored event on behalf of the Tax Commission. You must have filed Form ST-124 with the Tax Commission to qualify for the credit.
- **Line 21.** This is the amount of promoter sponsored event credit you may claim. Enter this amount on Form 44, Part I, line 3, in the Credit Allowed column.

If line 20 is equal to or larger than line 3, you can't claim the credit for qualifying new employees this year. The full amount of earned Idaho credit for qualifying new employees may be available to be carried forward to the succeeding tax year. Don't complete the rest of this form.

**Line 26.** This is the amount of credit for qualifying new employees you may claim. Enter this amount on Form 44, Part I, line 4, in the Credit Allowed column.

# **CREDIT CARRYOVER**

**Line 27.** The amount of credit available that exceeds the total credit allowed on the current year tax return may be carried forward up to three years as long as the employment level doesn't increase. Enter this amount on Form 44, Part I, line 4 in the Carryover column.